



ORGANIZATION PROFILE

Sakhuwa Prasauni Rural Municipality- 5, Parsa,
Madhesh Province

Year -2024

General Information:

- **Address** : **Sakhuwa Prasauni Rural Municipality- 5, Parsa, Madhesh Province**
- **Contact No** : **9845479409**
- **Contact Person** : **Manoj Ram , Chairman**
Urmila Devi Musahar, Vice President
- **E-mail** : **peace4dalits@gmail.com**
- **Website** : **www.peace4dalits.org**
- **SWC Affiliation No.** : **51913**

Organization Description:

Peace4Dalits Foundation Nepal (P4D Nepal) is a non-profit organization started by Dalit Youth Jamaat in SakhuwaPrasauni Gaonpalika-5, Parsa District. With a primary aim to educate, promote equality, and empower Dalits, the organization is actively involved in eliminating caste and gender-based discrimination. The organizational efforts extend to empowering Dalits socially, economically, politically, and educationally.

Addressing critical issues, Peace4Dalits Foundation actively combats untouchability, social discrimination, and caste-based atrocities. The organization provides support for livelihoods, education, health, housing, and staunchly advocate for Dalit rights over land and resources. The detail historical description of the organization is given below:

The Dalit community in the Terai region of Nepal has been enduring hardships due to exclusion and discrimination for decades. Denied access to resources, jobs, and education, the Dalit people have struggled to improve their quality of life. Unfortunately, those in power and individuals in the Madhesh Pradesh region have largely ignored the challenges faced by the Dalit community, exacerbating their difficulties and perpetuating societal inequalities.

On a positive note, a group of young individuals called Dalit Youth Jamaat, in the region have taken proactive steps to support the Dalit community, focusing on empowering Dalit women, children, and farmers. These efforts are channeled through initiatives like the Peace4Dalit Foundation Nepal, which places emphasis on health, education, and overall community progress. The organization's goal is to create a fairer and more inclusive society, providing equal opportunities for all individuals to thrive. By collaborating with other groups and engaging with the community, they are actively working towards empowering Dalit individuals and bringing about positive changes in their lives, promoting equality and justice while instilling hope among marginalized individuals. The struggles faced by the Dalit community highlight the ongoing social inequalities in the Terai region and beyond. The determination and strength of the Dalit people are evident in the efforts of the young activists working to uplift their community. The Peace4Dalit Foundation Nepal is leading the way in addressing the challenges of exclusion and marginalization faced by the Dalit community. By focusing on education, health, and overall well-being, the organization is not only advocating for change but also actively working towards building a society that is just and equal for everyone, regardless of where they come from.

The grant-making organization, Peace4Dalits Foundation Nepal, established by Dalit Youth Jamat is dedicated to supporting individuals and organizations combating caste-based discrimination, with the core mission of ending all forms of discrimination and ensuring equal rights for everyone. The foundation provides small grants and fellowships to strengthen the Dalit Movement and nurture future leaders within the community.

Peace4Dalits Foundation Nepal has made significant contributions towards social transformation, including providing food relief to 1,000 households and advocating for the education of Dalit children. The foundation has established a Dalit pressure group focusing on essential needs such as winter clothing, school maintenance, and educational materials. With a key focus on education, equality promotion, and Dalit empowerment, the organization is actively working to eliminate caste and gender-based discrimination,

promoting the social, economic, political, and educational empowerment of Dalits to uplift the community in various spheres of life.

Peace4Dalits Foundation actively combats untouchability, social discrimination, and caste-based injustices, providing support for livelihoods, education, healthcare, housing, while strongly advocating for Dalit rights over land and resources. Through their multifaceted approach, the organization strives to create a more equitable and just society, ensuring all individuals, particularly Dalits, has equal opportunities and rights. Their unwavering advocacy, support, and commitment are instrumental in advancing the cause of Dalit empowerment and social justice within Nepal.

Legal status of organization:

Peace4Dalits Foundation Nepal (P4D Nepal) is a legally recognized non-profit organization established by Dalit Youth Jamaat in Sakhuwa Prasauni Gaonpalika-5, Parsa District. Its registration number is 2217, officially recorded at the District Administration Office of Parsa District. Additionally, the foundation holds affiliation with the Social Welfare Council under Affiliation No. 51913.

VMGAO (VISION, MISSION, GOAL, AIM, OBJECTIVES) OF PEACE FOR DALIT FOUNDATION NEPAL:

Vision:

- To establish an equitable society free of caste, class, and gender discriminations.

Mission:

- To bring Dalits into the mainstream of state governance by empowering and sensitizing them.

- To establish human rights, democracy, sustainable peace, and an equitable society.

Goal:

- To eliminate caste and gender-based discrimination against Dalits.
- To empower Dalits socially, economically, politically, and educationally.

Aim:

- Educate, Equality, and Empower.

Objectives:

- To make the Dalit community self-reliant through various programs for community development.
- To work on aspects related to population control, forest environment protection, protected drinking water and health and sanitation.
- To produce skilled manpower by enhancing professional skills.
- To eradicate illiteracy through non-formal education programs.
- To empower women through programs such as Women's Awareness, Gender Equality and Literacy.
- To provide loans to the target groups at affordable rates through financial institutions for financial empowerment.
- To conduct programs related to reproductive health, nutrition, health, drinking water and sanitation.
- To conduct programs related to agriculture for sustainable livelihood.
- To conduct campaign against child marriage reduction.
- To conduct education access campaign, empowering Dalit art and culture for development and women leadership.

- To eradicate untouchability, social discrimination and caste-based atrocities, with special focus on Dalit women, children and needy.
- Provide support for livelihood – minimum wages, education, health, housing and insurance for laborers working in unorganized sector.
- Rights over land, water bodies, villages, forests and other means of production.
- Create public understanding and favorable public opinion.

Core Value of the Organization:

- Democratic Exercise
- Accountability
- Honesty
- Impartiality
- Transparency

Target Group

- Madesi Dalits
- Women
- Oppressed and disadvantaged communities
- Forced and migrant labors
- Adolescences and Children
- Students
- Teachers
- Parents
- Farmers

THEMATIC AND CROSS-CUTTING INTERVENTION OF THE ORGANIZATION:

Thematic Areas of Working:

- Awareness & Advocacy
- Livelihood Promotion
- Quality Education
- End Cast Based Discrimination

Cross-Cutting Interventions:

- Gender Equality and Social Inclusion (GESI) Mainstreaming
- Environmental Sustainability and Climate Change Adoption
- Conflict Sensitivity

Major Stakeholders:

- Civil Society Organizations and Human Rights Organizations
- Government Offices
- Political parties
- Rural Municipality/Municipality/DCC and local elected representatives
- Member of provincial and State Assembly
- National and International Funding Agencies

Major Donors and Partners:

- Sakhuwa Prasawni Rural municipality Nepal
- URI

- Smile4millions organization

Collaboration and Partnership:

- Governance Federation,
- Nepal Bar Association,
- District Coordination Committee (DCC),
- District Education Office (DEO),
- NGO Federation,
- Office of the Rural Municipality/Municipality,
- Issues Based Movement and Community Based Organizations (CBOs)
- Saanvi Education Development And Research Company

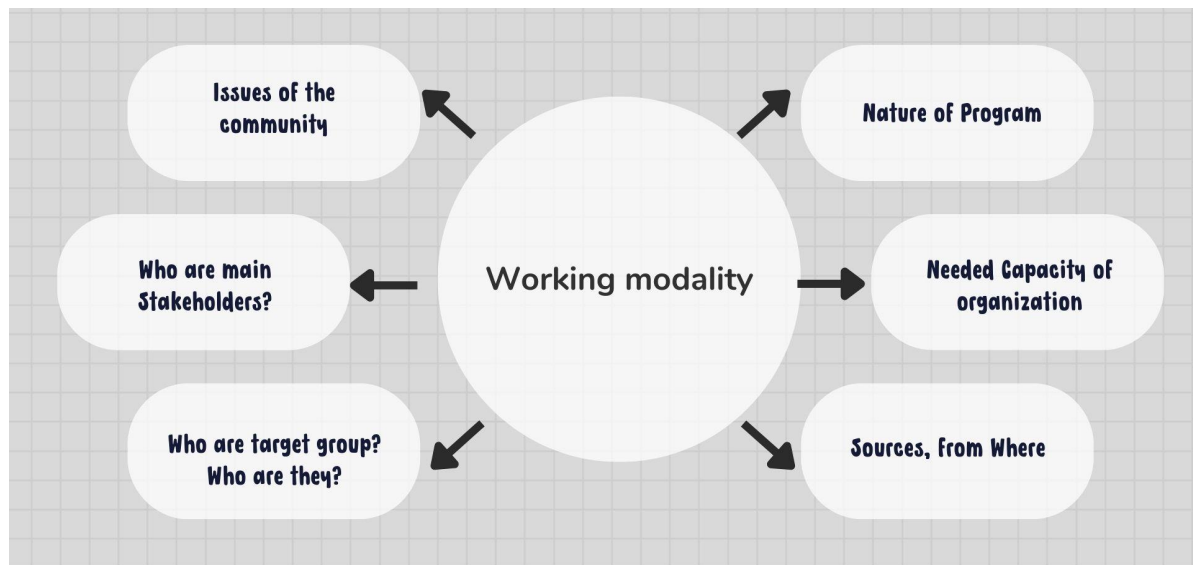
Guideline Principles:

- Alignment with Goals and Objectives
- Female-Centric Initiatives
- Emphasis on Gender and Caste
- Community-Led Development
- Inclusive Development
- Awareness and Institutional Development
- Dynamic Working Strategy
- Participatory Approach

Working Modality

Peace4Dalit Foundation Nepal operates within the community, prioritizing the interests and needs of the Dalit community to enhance their social, economic, and cultural status in alignment with the organization's goals and objectives. The foundation actively encourages

community empowerment and self-reliance, fostering an environment where the community takes charge of improving its own status. The working modality of P4D Foundation Nepal can be shown in the given chart:



Area of Specialization:

The P4D Foundation Nepal, committed to community development, has identified key areas of specialization in its decade-long engagement:

The P4D Foundation Nepal focuses on a wide range of initiatives for holistic community development. The areas of specializations are:

- Gender Equality & Development
- Health Education (Formal & Informal)
- Water Supply, Sanitation, Safe Motherhood, Nutrition, ARI, Diarrhea Prevention
- Infrastructure Development & Irrigation Management
- Income Generation, Food Security, Community Development
- Livelihood Improvement through Agriculture
- Technical Support for Agricultural Market Development
- WASH (Water, Sanitation, Hygiene) Programs

- Natural Resources Management
- Child Development & Climate Change Initiatives
- Survey, Design, Cost Estimation, and Supervision
- Conflict Management & Disaster Support
- Institutional Capacity Building
- Good Governance, Youth Empowerment, Right to Food
- Disaster Risk Reduction & Climate Change Mitigation
- Child Protection & Child Rights Governance
- Rescue, Rehabilitation, and Reintegration for Affected Women and Children
- Advocacy, Counseling, and Justice Support

Through these targeted efforts, P4D Foundation Nepal is dedicated to fostering positive change and empowerment within communities.

Policies and guidelines:

P4D Foundation Nepal has established essential policies and guidelines to ensure effective governance and operations:

- Constitution of the Organization
- Staff Management Policy
- Finance Management Policy
- Strategic Policy
- J.D of Executives, Staff, and Sub-committee Members
- Gender Equality and Social Inclusion (GESI) Policy
- Child Safeguarding Policy
- Operational Management Guidelines
- Partnership Policy
- Human Resource Management Guideline
- Communication Guidelines
- Resource Mobilization Policy

- Staff Orientation Policy
- Board of Governance (BOG)
- Anti-corruption Policy
- Complaint Response Mechanism Guideline
- Safeguarding Policy
- Toll-Free Operation Guideline
- Disability Inclusion Guideline
- Data Protection Policy
- Consultancy and Procurement Policy
- Guideline for Staffs during Pandemic (2020)
- Vehicle Operation Policy (2077)

These policies collectively steer P4D Foundation Nepal towards transparency, accountability, and effective management in pursuit of its mission.

Project Wise Achievement:

FISCAL YEAR 2077/78

S. N	Project Name	Catchment Area	Working Duration	Benefitted Population	Boys	Girls	Funding Agency
1	Food& Relief Distribution Program	Parsa	1 day	30 Households			Change Action Nepal
2	Empowering Dalit Children through Education: An Interaction Program	Parsa	1 day	80 Children	30	50	CCBN Nepal
3	COVID Care: Masking Dalit Futures	Parsa	1 day	1000	550	450	Peace4Dalits Foundation Nepal
4	Warmth for 101: Winter Attire at Dalit Mukti Basic School	Parsa	More than 4 months during winter	101	50	51	Peace4Dalits Foundation Nepal
5	Empowered: Child Rights & School Sustainability	Parsa	1 year	560	280	280	Peace4Dalits Foundation Nepal
6	One Goat, One Family: Empowering Dalit Children's Livelihoods	Parsa	Distributed in 1 day but monitored for 1 year	20 Households			Peace4Dalits Foundation Nepal
7	Dalit Connect: Bridging Futures - School Sustainability Interaction	Parsa	3 years	560	280	280	Peace4Dalits Foundation Nepal Peace4Dalits Foundation Nepal
8	Nurturing Dalit Futures - Bridging Generations through Education	Parsa	3 months	320	150	170	Peace4Dalits Foundation Nepal
9	Empowering Dalit Minds for Brighter Futures	Parsa	6 months	110	60	50	Peace4Dalits Foundation Nepal
10	Pragati: Empowering Dalit Scholars - Nurturing Minds, Upholding Rights	Parsa	1 year	709	350	359	Peace4Dalits Foundation Nepal
11	Kapi Kalam Bitaran	Parsa	1 year	1000	500	500	Peace4Dalits Foundation Nepal
12	The Mobility Hope"	Rautahat	2 months	5	3	2	National

	Program: Enhancing Mobility for Disabled Dalit Children						handicapped complete establishment society
13	Illuminating Futures: Free Tuition for Dalit Children	Parsa	4 years and still ongoing	1000	500	500	Peace4Dalits Foundation Nepal
14	Enlightening Paths: Supporting Disabled Dalit Children with Essentials	Rautahat	6 months	320	160	160	National handicapped complete establishment society
15	Dalit Sakti: Advocating Equality and Empowerment	Parsa	1 year	500	250	250	Peace4Dalits Foundation Nepal
16	Warming Hearts, Warming Lives	Parsa	4 months	570	280	290	B.P Khanal
17	Dalit Unity: Forging Strength Through Solidarity	Parsa	1 year	1000	500	500	Peace4Dalits Foundation Nepal
18	Dalit Scholar: Bridging Knowledge Gaps, Empowering Futures	Parsa	1 year	579	289	290	International Welfare and support Foundation
19	Dalit Voice: Unifying Advocacy for Justice and Equality	Parsa	1 year	400	200	200	Peace4Dalits Foundation Nepal
20	Dalit Rights Now: Mobilizing Unity for Equal Justice	Parsa	1 year	450	225	225	Peace4Dalits Foundation Nepal
21	Dalit Collective: Advocacy through Unity and Dialogue	Parsa	2 year	1000	500	500	Peace4Dalits Foundation Nepal
22	Dalit Empower: Fostering Strength Through Dialogue and Action	Parsa	1 year	90	45	45	Peace4Dalit Foundation Nepal
23	Dalit Rise: Catalyzing Social Transformation through Empowerment	Parsa	1 year	259	130	129	CBBN Nepal
24	HER Voice: Women's Awareness and Empowerment for Lasting Change	Parsa	3 months	300		300	Aasa Nepal
25	Dalit Leadership Edge:	Parsa	30 days	290	145	145	Peace4Dalit

	Empowering Dalit Leaders through Government Scheme and Capacity Building						Foundation Nepal
26	Dalit Peace Talks: Bridging Empowerment with Women's Safety	Parsa	1 year	340		340	Peace4Dalit Foundation Nepal

FISCAL YEAR 2078/79

S. N	Project Name	Area	Working Duration	Benefitted Population	Boys	Girls	Funding Agency
1	Dalit Education & Community Dialogue Initiative	Parsa	1 year	509	254	255	Peace4Dalits Foundation Nepal
2	Dalit Voices Unveiled: Addressing Poverty Within the Community	Parsa	1 year	320	160	160	Peace4Dalits Foundation Nepal
3	Dalit Family Nourishment Initiative	Parsa	1 year	458	229	229	Peace4Dalits Foundation Nepal
4	Food Relief distribution for Elderly Citizens Affected during Lockdown	Parsa	2years	500	250	250	United Religious initiative- URI
5	Dalit Food Relief Initiative program	Parsa	2years	600	300	300	United Religious initiative- URI
6	Dalit Food Security Support during Lockdown	Parsa	2years	508	254	254	United Religious initiative- URI
7	Dalit Food Aid: Reaching the Vulnerable population in Parsa District	Parsa	1 year	300	150	150	Our Sansar Nepal
8	Parsa Dalit Food Relief Campaign: Nourishing	Parsa	1 year	340	170	170	Our Sansar Nepal

	Jagarnathipur Rural Municipality						
9	Parsa Chamar Community Food Relief program: Nourishing Jirabwani R.M. Ward 4	Parsa	1 year	125	62	63	Chamar Welfare Society
10	Parsa Dalit COVID-19 Food Relief program: Jirabhavani Rural Municipality	Parsa	1 year	1000	500	500	Intra National Welfare and Support foundation of America
11	Parsa Dalit COVID-19 Food Relief program: Nourishing Vindwasini Village	Parsa	1 year	340	170	170	Peace4Dalits Foundation Nepal
12	Nourish Dalit: Supporting Education and Nutrition in Sakhuwa Prasauni Rural Municipality	Parsa	1 year	309	155	154	Peace4Dalits Foundation Nepal
13	Dialogue program on Dalit Empowerment: Unveiling realities of Parsa District	Parsa	1 year	350	175	175	Peace4Dalits Foundation Nepal
14	Food Relief for Rautahat Dalit and Disabled: Nourishing Petbharwa Village	Rautahat	2 years	409	204	205	Peace4Dalits Foundation Nepal
15	Dalit Community COVID-19 Food Relief Initiative	Parsa	1 year	340	170	170	International Commission for Dalit Rights
16	Food Relief distribution for Dalit in Parsa during Covid-19: Nourishing Phulbari Village	Parsa	1 year	230	115	115	Covid Emergency Relief program
17	Dalit Empowerment Discourse:	Parsa	2 years	120	60	60	Peace4Dalits Foundation Nepal

	Bridging Opportunities and Equality						
18	Unveiling Dalit Empowerment: Addressing the Challenges	Bara	1 year	380	190	190	Peace4Dalits Foundation Nepal
19	Food Security Support for Dalits: Nourishing the Needy	Parsa	1 year	358	179	170	International Commission for Dalit Right and Covid-19 Emergency Relief
20	Nourishing Dalits: Bridging Food Inequality in Boudhomai Municipality	Rautahat	1 year	237	118	119	International Commission for Dalit Right and Covid-19 Emergency Relief
21	COVID-19 Relief in SankhuwaPrasauni: Nourishing the Needy	Parsa	1 year	375	187	188	American of Society Nepalese Engineer and Covid-19 Emergency Relief program
22	Dalit Nourishment Initiative: Sustaining Jirabwani, Ward 5, Parsa	Parsa	1 year	375	187	188	New Zealand Nepalese Association and Covid-19 Emergency Relief program
23	Dalit Nourishment Drive: Sustaining Jirabwani, Wards 5 and 6, Parsa	Parsa	1 year	190	95	95	American of Society Nepalese Engineer and Covid-19 Emergency Relief program
24	Dalit Livelihood Initiative: Nourishing SankhuwaPrasauni, Ward 5, Parsa	Parsa	1 year	230	115	115	American of Society Nepalese Engineer and Covid-19 Emergency Relief program
25	Food Relief program: Nourishing Bindabasini, Birganj Metropolitan Municipality, Parsa	Parsa	1 year	240	120	120	New Zealand Nepalese Association
26	Housing Initiative for Dalits: A New Beginning in Santhi Auraha	Parsa	1 year	12 Hhs			Peace4Dalits Foundation Nepal

	Village						
27	Project Enlightenment: Bridging Educational Gaps for Dalit Youth	Parsa	1 year	357	178	179	Peace for People
28	Educational Aids for Dalits: Equipping Futures with Stationery	Parsa	1 year	1000			Peace for People
29	Dalit NutriCare: Nourishing the Future	Parsa	1 year	235	117	118	Peace4Dalits Foundation Nepal
30	Winter Warmth Initiative for Dalits: Clothing and Comfort for All	Parsa	1 year	328	164	164	Senior social worker Amar Kshetri
31	Upliftment & Equality Endeavor for Dalit: Bridging Voices and Empowering Futures	Parsa	1 year	345	172	173	Peace4Dalits Foundation Nepal
32	Dalit Shakti Mahila Sammelan: Empowering Dalit Women	Parsa	1 year	356		356	Peace4Dalits Foundation Nepal
33	Dalit Slum Empowerment campaign: Committee Formation Initiative	Parsa	2 years	1000	500	500	Peace4Dalits Foundation Nepal
34	Dalit Education Kit: Empowering Minds through Stationery	Parsa	1 year	1000	500	500	Peace4Dalits Foundation Nepal

FISCAL YEAR 2079/80

S. N	Project Name	Area	Funding Agency
1	Dalit Education & Community Dialogue Initiative	Parsa	Peace4Dalit Foundation Nepal
2	Dalit Child Education Initiative: Sugaili Village Launch	Parsa	Social worker Dharmendra Timisina and Tika Timilsina
3	Dalit Family House Handover: Chainpur, Parsagadhi, Parsa District	Parsa	Social worker Meg Subedi and Shiva Silwal
4	Empowerment through Agarbatti Making: A 7-Day Skill Training Program for Dalit Women	Parsa	Sakhuwa Prasauni Rural Municipality
5	Winter Warmth: Clothing and blanket Distribution Program for Dalits	Parsa	Peace4Dalit Foundation Nepal
6	Empowering Dalit Women: Follow-up Agarbatti Production Program	Parsa	Sakhuwa Prasauni Rural Municipality
7	Equality Now: Protests and Memorandums Against Caste Discrimination in Rural Municipality Banquets	Parsa	Peace4Dalit Foundation Nepal
8	Nourish the Future: Feeding Program for Dalit Children	Parsa	Peace4Dalit Foundation Nepal
9	Building Hope: Office Opening Ceremony for Peace for Dalits Foundation Nepal	Parsa	Peace4Dalit Foundation Nepal
10	Empowerment through Interaction: Monitoring Program in Kauwavan Kaatiya, Sakhuwa Prasauni Rural Municipality	Parsa	Peace4Dalit Foundation Nepal
11	Community Engagement and Monitoring Program: Bindwasini Kehunia Village, Birgunj Metropolitan City, Ward No. 19	Parsa	Peace4Dalit Foundation Nepal
12	Nourishing Minds: Feeding and School Supplies Distribution for Dalit Children	Parsa	Social worker Prakash Acharya
13	Uniforms of Hope: School Uniform Distribution Program for Dalit Children at Shree Dalit Primary School Mahuwan	Parsa	Sejal and sister LLC
14	Youth Leadership for Peace: Enhancing the Role of Dalit Youth for Sustainable Peace	Parsa	The united Methodist church
15	1000 Saplings Thrive In Parsa District Planting Program Led By Peace4dalit Foundation Nepal	Parsa	Peace4Dalit Foundation Nepal

Finance/Account/Audit

Peace4Dalits Foundation Nepal gathers resources through membership fees, late fees, contributions from staff, and other service charges, alongside overhead and management expenses covered by donor agencies. These funds are allocated for the capacity development of organization members and staff. All financial transactions are executed through bank cheques, and the expenses, bills, vouchers, and receipts are submitted to the relevant sub-committee for scrutiny and endorsement by the executive committee.

The executive committee ensures the authenticity of expenses before granting approval. The organization adheres to the standard accounting format of the Nepalese government, employing various formats to facilitate accurate account management. Internal audits are conducted semi-annually, while external audits are carried out annually by a Chartered Accountant or a registered auditor appointed by the organization's General Assembly.

Audit reports and annual progress reports are submitted to the respective supporting/donor agencies, the Social Welfare Council, and other stakeholders. Additionally, an annual social and gender audit is conducted to evaluate organizational performance.

Resource Collection

Peace4Dalits Foundation Nepal gathers essential resources to enhance program implementation from the following channels:

- Admission, membership, and renewal fees
- Service charges
- Assistance from government, semi-government, and international/non-governmental organizations

- Support from private and personal sectors

Internal Management System

Peace4Dalits Foundation Nepal employs various legal processes and organizational practices for the effective management and utilization of human, physical, economic, communication, and technological resources. The internal management practices include:

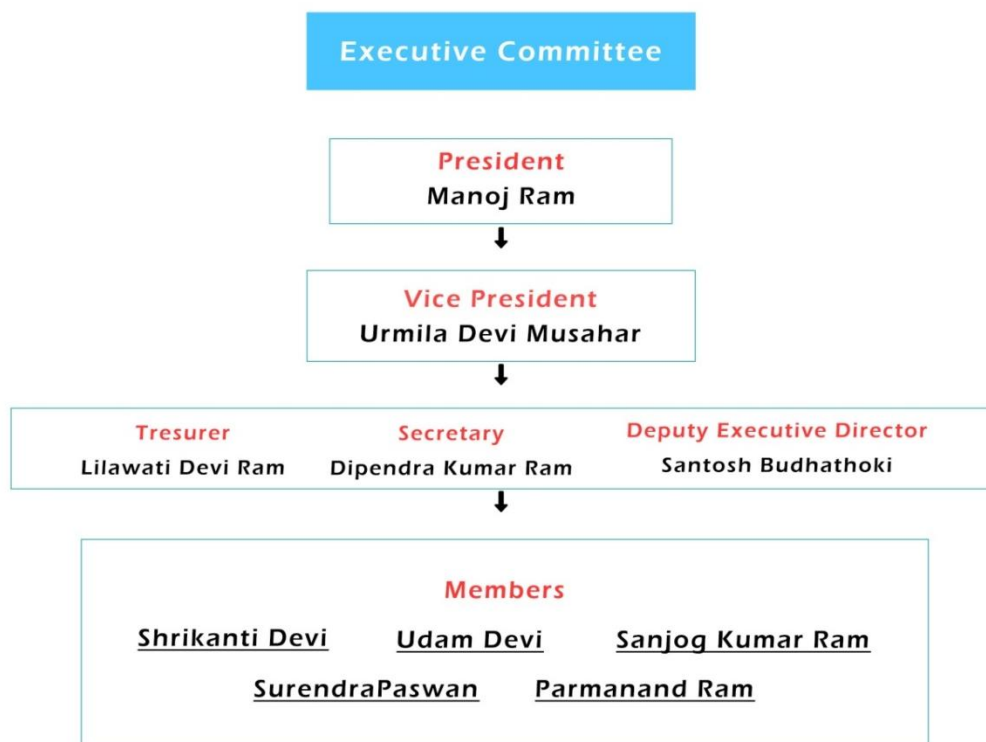
- Semi-annual and annual organization reviews (PPRP)
- Annual organizational social and gender audits
- Tax clearance certificate
- PAN registration
- Regular tax payments
- Regular annual general assemblies
- Regular board meetings
- Monthly staff meetings
- Regular inter-sectoral staff meetings for senior staff
- Procurement through quotation and tender processes
- Semi-annual internal audits
- Annual external audits
- Annual physical asset supervision
- Social audit of programs and activities
- Orientation sessions for staff regarding program and organizational rules and regulations

Organizational management

Peace4Dalits Foundation Nepal has a well-defined vision for organizational management. Each section's roles and responsibilities are explicitly outlined. The General Assembly, elected every three years, serves as the supreme authority. The executive committee, responsible for leading and guiding the organization, engages in key activities such as regular program monitoring and evaluation, guideline formulation, and decision-making to ensure effective implementation.

To uphold principles of good governance, various sub-committees, including Management, Monitoring, Procurement, Physical Assets Supervision, Organizational Development, Resource Mobilization, Recruitment, Risk Reduction Taskforce, and Emergency Rescue Taskforce, autonomously handle their designated responsibilities.

EXECUTIVE COMMITTEE



Advisory Board



Staff Members

S.N	Name	Post	Roles and Responsibilities
1	Saroj Ram	Program manager	Planning, coordinating, and implementing various programs and initiatives to achieve the organization's goals.
2	Bijay Kumar	Program Manager	Co-ordinate with other staffs to achieve the goals of organization.
3	Saroj Sharma	Account and Procurement Officer	Manage the organization's finances, including budgeting, financial reporting, and overseeing procurement processes
4	Lhawar Ram	Admin Officer	Managing office operations, organizing meetings, handling correspondence, maintaining records, and providing support to staff and management to ensure smooth functioning of the organization.

Details of the key personels



Manoj Kumar

Designation : President

Education : B.Ed

Description : a well-known personality, provides visionary leadership, directs strategic planning and decision-making, activist of the poor community, working in the Dalit community for the past 15 years, has won an award from the Vice President as a social activist, and from Gandaki province too. actively contributing to the poor, conducting tuition for 1000 children in Dalit community in Parsa District.



Urmila Devi

Designation : Vice President

Education : SLC

Description : reaching out to communities, creating programs, providing services, speaking up for important issues, and teaming up with others to help marginalized groups especially female.



Lilawati Devi Ram

Designation : Treasurer

Education : SLC

Description : Advocacy and Empowerment Disabled and Dalit Community for the past 20 years along with establishment of various Female and Women help groups along with Gramin Bikas

Details of the key personels



Dipendra Kumar Ram

Designation : Secretary

Education : B.Ed

Description : Youth Advocate, speak up for young people, help organize events, keep important records, and make sure everyone stays connected to work towards organizational goals.



Santosh Budhathoki

Designation : Deputy Executive Director

Education : M.Sc, MA, B.Ed

Description : Assists the Executive Director in managing operations, overseeing departments, and implementing strategic initiatives to advance the organization's mission.



Shrikanti Devi

Designation : Member

Education : SLC

Description : Actively working to achieve the objectives of organization.



Udam Devi

Designation : Member

Education : SLC

Description : Advocacy and Empowerment Disabled and Dalit Community for the past 20 years along with establishment of various Female and Women help groups along with Gramin Bikas.

Details of the key personels



Surendra Paswan

Designation : Member

Education : Intermediate

Description : actively participate in acquiring and embodying the mission and vision and make a meaningful impact and bring organization's vision to life.



Parmanand Ram

Designation : Member

Education : B.Ed

Description : effectively engage in social services and actively involve in the community tasks.



Sanjog Kumar Ram

Designation : Member

Education : B.Ed

Description : access resources, participate in decision-making, and create positive change within the communities.

Strengths of Peace4Dalits Foundation Nepal:

- Strong relationships and coordination with stakeholders at the local, district, and national levels.
- Providing an enabling working environment in rural communities, particularly in WASH, Water Resources management, Livelihood, Education, and Shelter, focusing on disadvantaged and deprived communities.
- Advising the Water Supply Sanitation, Hygiene (WASH)/Water Use Master Plan (WUMP) team for the development of household water facilities.
- Ensuring quality and integrity in implementation, including adherence to technical guidelines, administrative systems, and establishment in WASH/WUMP/Livelihood and education sectors.
- Identifying and addressing staff capacity-building opportunities.
- Evaluating the relevance and appropriateness of current and future programming related to water, sanitation, and hygiene promotion in the local context.
- Advising on mainstreaming gender, protection, and disaster risk reduction (DRR) in project and program activities.
- Conducting inquiries to evaluate costs for 1 to 3 years in WASH/Water Resources/Livelihood and Education projects in the NGO's working area.
- Analyzing baseline study data to determine the underlying needs of beneficiaries.
- Undertaking staff capacity-building in the use of mapping tools.
- Contributing to contingency planning for possible WASH/Water Resources/Livelihood emergencies if required.
- Contributing to the preparation of internal and external reports for NGOs/INGOs/bilateral and donors, including expenditure plans and situation reports.

Strategy of Peace4Dalits Foundation Nepal

STRATEGY OF PEACE4DALITS FOUNDATION NEPAL TO REACH DALIT AND MARGINALIZED COMMUNITIES IN RURAL AREAS:

- Focusing on Target Beneficiaries
- Social and Technical Mobilization
- Gender and Social Inclusion
- Strengthening Existing Groups and Formation of Farmers' Groups
- Identification of Contextual Technical Training
- Developing Local Resource Persons (LRP), Business Service Providers (BSP), and Mobilization
- Participatory Market System Development
- Market Linkage
- Monitoring and Supervision
- Coordination and Linkage

Key Professional Experience of P4D Nepal:

a. Community Development through Social Mobilization at Peace4Dalits Foundation Nepal:

Peace4Dalits Foundation Nepal facilitates community development by employing social mobilization strategies, focusing on leadership development, group management, and effective communication methodologies. Through transformative education programs, vulnerable and marginalized groups in targeted areas are equipped with the skills to plan interventions based on their specific needs.

Key Initiatives Include:

- **Empowering Communities:** Enabling communities to understand and assert their rights concerning natural resources, discrimination, violence, and access to services.

- **Social Group Formation and Social Income Generation:** Assisting in the formation of social groups and implementing programs for social income generation.
- **Research and Management Programs:** Planning and executing research and management-oriented programs to address community development needs.
- **Women's Empowerment and Gender Equality:** Focusing on promoting women's empowerment and fostering gender equality.
- **Self-Employment Programs:** Establishing Micro Enterprises and Income Generation Activities through skill-oriented training, seminars, conferences, and workshops.
- **Agriculture and Livestock Initiatives:** Launching effective programs related to professional and semi-professional vegetable gardening, food crop production, and cattle farming.
- **Public Awareness Campaigns:** Conducting awareness actions and programs on environmental protection, health, and sanitation.
- **Maternal-Child Care and Health Promotion:** Implementing programs to raise public awareness about maternal-child care, safe motherhood, family planning, and nutrition.

In summary, Peace4Dalits Foundation Nepal, as a community-based social organization, is dedicated to promoting sustainable livelihoods and holistic community development through a range of targeted programs and initiatives.

b. Gender and Social Inclusion (GESI) at Peace4Dalits Foundation Nepal:

Peace4Dalits Foundation Nepal has established policies dedicated to GESI, incorporating GESI principles into every intervention, committee/sub-committee formation, and project staff selection process. The organization prioritizes gender equity and social inclusion in all interventions conducted under its name, aligning with its GESI policy.

Key Highlights Include:

- **GESI Policy Integration:** The GESI policy is systematically applied in each intervention, committee formation, and staff selection process.
- **Executive Board Composition:** P4D's bylaws underscore gender sensitivity in composing the executive board. Out of eight elected members, four must be female, with representation from Dalit, Janajati, and other categories.
- **Targeted Interventions:** P4D Foundation Nepal focuses on implementing projects in Sakhuwa Prasauni Rural Municipality- 5, Parsa, Madhesh Province, specifically targeting poor, marginalized, and Dalit communities.
- **Maximum Dalit Participation:** P4D Foundation Nepal ensures the active involvement of the Dalit community in all interventions and programs, with provisions for their participation.
- **Addressing Social Practices:** To combat social disparities, P4D Foundation organizes interventions and campaigns targeting social practices related to caste differences. Initiatives include saha-bhoj (joint parties), Dalit capacity building, entrepreneurship development, scholarships, income-generating activities (IGA), and social inclusion campaigns.
- **Ensured Participation:** Adhering to the GESI policy, Peace4Dalits Foundation Nepal ensures the active participation of women and Dalits in group formation, intervention participation, and implementation processes.

In summary, Peace4Dalits Foundation Nepal is committed to promoting gender equity and social inclusion through comprehensive policies and targeted interventions, fostering active participation and combating social disparities.

c. **Working Experience with People with Disabilities at Peace4Dalit Foundation Nepal:**

Peace4Dalit Foundation Nepal operates under various policies, including its Disability-Friendly Policy (DFP), which is consistently applied throughout the organization. The DFP is integrated into every intervention, committee/sub-committee formation, and the staff selection process. Following the provisions of the DFP, the

organization places a strong emphasis on creating an inclusive environment and prioritizes disability as a cross-cutting issue in each intervention of every project/program.

Key Highlights Include:

- **Disability-Friendly Policy (DFP):** Peace4Dalit Foundation Nepal actively applies its DFP in all aspects of its operations, ensuring a disability-inclusive approach.
- **Cross-Cutting Consideration:** Disability is considered a cross-cutting issue during the implementation of projects and programs, guaranteeing meaningful participation and targeting people with disabilities as primary beneficiaries.
- **Extensive Working Experience:** Peace4Dalit Foundation Nepal has extensive experience working in the sector of people with disabilities, treating it as an integral aspect of its programs.
- **Ongoing Projects:** The foundation is currently implementing 10 different projects/programs in districts like Parsa and Rautahat.
- **Beneficiary Support:** More than 700 people with disabilities have benefited from various supports provided by the foundation. This includes support for educational materials, livelihood improvement, minor appliances, and capacity-enhancing training.

In summary, Peace4Dalit Foundation Nepal is dedicated to promoting inclusivity and addressing the needs of people with disabilities through comprehensive policies and ongoing projects, ensuring their meaningful participation and support.

d. Education: Formal and Non-formal Education, Basic, and Compulsory Education

Peace4Dalit Foundation Nepal is committed to inclusive education, recognizing the diverse needs of learners with backgrounds that may differ in terms of age, socio-economic status, and geographical location. The foundation actively engages in targeted interventions that blend formal and non-formal educational approaches, emphasizing flexibility, diversity, context specificity, and openness.

Key Points:

- **Inclusive Approach:** The educational interventions implemented by Peace4Dalit Foundation are designed to accommodate the specific learning needs of a diverse range of learners, including children, youth, and elders.
- **Non-Formal Education:** Non-formal education plays a crucial role in addressing the educational exclusion experienced by many individuals, offering a pathway for acquiring knowledge, skills, values, and attitudes necessary for ongoing learning, improved well-being, and enhanced livelihoods.
- **Unique Challenges:** Peace4Dalit Foundation recognizes that each out-of-school child, adolescent, and elder faces unique challenges influenced by factors such as poverty, geographical location, social status, and gender bias. Educational profiles evolve over time in conjunction with changing circumstances, including age, family situation, and national policies.
- **Targeted Interventions:** Both formal and non-formal education initiatives by Peace4Dalit Foundation are strategically aimed at specific population groups experiencing educational marginalization. The foundation also targets particular geographical locations where persistent educational challenges exist.
- **Collaborative Efforts:** Peace4Dalit Foundation collaborates with local entities such as District Development Committees (DDC), District Education Offices (DEO), and different organizations to provide and support formal and non-formal education within communities.

In summary, Peace4Dalit Foundation Nepal adopts an inclusive and comprehensive approach to education, integrating formal and non-formal strategies to address the unique needs and challenges faced by individuals in marginalized communities.

e. Community Infrastructure Development:

Peace4Dalit Foundation Nepal actively contributes to the development of community infrastructure by mobilizing local resources. The foundation prioritizes and supports various community-based infrastructure activities and programs through collaboration with stakeholders and the deployment of its technical staff.

Key initiatives include:

- Construction of clean and safe drinking water projects.
- Implementation of soil erosion control measures.
- Enhancing irrigation canal infrastructure.
- Building and conserving conservation ponds.

f. Livelihood Improvement of Deprived/Marginalized Communities:

Peace4Dalit Foundation Nepal is dedicated to enhancing the livelihoods of deprived and marginalized communities through both agricultural and off-farm interventions. The foundation undertakes the following activities and programs:

- Formation and mobilization of producer groups (Farmer groups).
- Capacity building on production, productivity, and group management.
- Facilitation of marketing channel development with local and external market actors.
- Introduction of new technologies such as tunnels and polyhouses for off-seasonal vegetable production.
- Support to Market Management Committees for the sale of farmers' products.
- Linkage and support to local-level microfinance institutions for small-scale funding.
- Exposure visits for production groups to model sites inside and outside the district.
- Support and facilitation for the preparation and implementation of individual and group-level business plans.
- Assistance in making agreements between production groups and collectors.

g. Child Protection and Child Right Governance:

Peace4Dalit Foundation Nepal actively engages in child right governance and child protection. The foundation has developed and implemented a child safeguard policy and collaborates with various entities such as the District Child Welfare Board, Women

and Children Office, Village Child Protection Committee, Village Education Committee, and Community-Based Child Protection Committee. Key activities include:

- Formation/reformation of Child clubs.
- Operation of the 1098 Bal Helpa Line.
- Capacity building of Child clubs.
- Formation/reformation and strengthening of VCPC and CCPC.
- Coordination and collaboration with DCWB and WCO.
- Emergency shelter support to victims and vulnerable children.

h. Institutional Capacity Building:

Peace4Dalit Foundation Nepal emphasizes institutional development by preparing action plans based on community needs and providing facilitation. The foundation conducts various institutional development activities and programs, including:

- Formulation of organization policies.
- Preparation of Project Work Plans.
- Capacity development orientation for staff.

i. Good Governance and Youth Rights:

Peace4Dalit Foundation Nepal actively supports the establishment of good governance with meaningful youth participation. Recognizing youth as pivotal elements in development, the foundation conducts transformation education classes to address existing issues. Key activities and programs include:

- Formation and reformation of youth clubs.
- Capacity building for youth in youth rights, public hearing processes, and social audits.
- Support for executing youth-led campaigns (Total sanitation, Post ODF, Day celebrations, Chhau Campaign).
- Assistance to youth in planning, implementing, and monitoring the institutional development of community-based organizations.

j. Vocational and Employment-Based Skill Development for Youth:

P4D Foundation facilitates and supports youth in vocational and employment-based skill development, providing need-based training and support for establishing businesses. Key activities include:

- Conducting need assessments.
- Selection of participants for vocational and skill-based training.
- Providing support to youth for establishing businesses.
- Facilitating the preparation of business plans.
- Offering small-scale support for running businesses.
- Establishing linkages with microfinance institutions for business sustainability.

k. Community Involvement in Development:

P4D Foundation actively facilitates and supports community involvement in development, emphasizing meaningful youth participation.


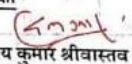
Key activities include:

- Formation and reformation of youth clubs.
- Orientation and capacity building for youth in the planning process.
- Emphasis on youth participation in planning, implementation, and monitoring of development work at the community level.

l. Promotion of Rights of Health and Education of Dalit:

P4D Foundation implements projects to uplift the Dalit community, including joint interventions with various stakeholders, and activities focused on personal health, informal education, and awareness. The foundation collaborates with the government and partners to provide allowances to Dalit community.

Annex 1

		नेपाल सरकार गृह मन्त्रालय जिल्ला प्रशासन कार्यालय पर्सा	मिति : २०७७-०६-२७
दर्ता नं. २२१७	संस्था दर्ताको प्रमाण पत्र		
श्री अध्यक्ष/ सचिवज्यू, पिस फोर दलितस फाउन्डेसन, नेपाल (P4D NEPAL), सखुवा प्रसौनी गा.पा.-०५, महुवन, पर्सा।			
श्री " पिस फोर दलितस फाउन्डेसन, नेपाल (P4D NEPAL)", नामक संस्था, संस्था दर्ता ऐन, २०३४ को दफा ४ बमोजिम मिति २०७७-०६-२७ गतेमा दर्ता गरी यो प्रमाण पत्र दिइएको छ।			
		स्थानीय अधिकारीको सही : 	
		पुरा नाम, थर : विनय कुमार श्रीवास्तव दर्ता : प्रशासकीय अधिकृत मिति : २०७७-०६-२७	

Annex 2



नेपाल सरकार
अर्थ मन्त्रालय
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

कर अधिकृत

स्थायी लेखा नम्बर : ६ १ ४ ३ १ ० ० ४ ७
आन्तरिक राजस्व कार्यालय : आन्तरिक राजस्व कार्यालय विरगंज

दर्ता मिति
आयकर: ११ ०८ २०७७
दिन महिना साल

कारोबारको नाम : पिस फोर दलितस फाउन्डेसन नेपाल
करदाताको प्रकार : अन्य
ठेगाना : वार्ड नं. ५, महुवन
गा.पा.: सखुवा प्रसौनी,
पर्सा

व्यवसायका कारोबारहरु

अन्य जनशक्ति मानव स्रोतको व्यवस्था, संयुक्त सुविधाका सहयोगी क्रियाकलापहरु, अन्यत्र
निर्माण नगरीएका अन्य सदस्य संस्थाहरुका क्रियाकलापहरु,



करदाताको दस्तखत

2076/10/2/199
कर अधिकृत
कर अधिकृत

करदाताले पालना गर्नुपर्ने कर्तव्यहरु:

- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ।
- म. अ. करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा द्वैमासिक वा चौमासिक) समाप्त भएको २५ दिनभित्र म. अ. कर विवरण तथा म. अ. कर रकम बुझाउनु पर्छ।
- अन्तःशुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मासिकवारी र अन्तःशुल्क रकम बुझाउनु पर्छ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज महिनाभित्र बुझाउनु पर्छ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।

Annex 3



नेपाल सरकार

अर्थ मन्त्रालय

आन्तरिक राजस्व विभाग

आन्तरिक राजस्व कार्यालय विरगंज

(आयकर नियमावली, २०५९ को नियम २६ संग सम्बन्धित)

यो विवरण मिति २०७८.१२.१५ मा रुजु भएको छ।

मिति: २०७८.१२.१५

प.सं: २०७८.०७९

च.नं.

नं. ७८२३५५५७५

बिषय : कर चुक्ता प्रमाण पत्र ।

श्री पिस फोर दलितस फाउन्डेसन नेपाल

५- सखुवा प्रसौनी,

स्थायी लेखा नं : ६ १४३१००४७

यस कार्यालय अन्तर्गत दर्ता रहेका तपाईं ले आ.व २०७७.०७८ मा देहाय बमोजिमको आय रकमको आय विवरण मिति २०७८.१२.१३ मा यस कार्यालयमा पेश गरी सो अनुसार देहाय बमोजिमको आयकर दखिला गरेकोले यो कर चुक्ताको प्रमाण पत्र प्रदान गरिएको छ ।

आय विवरण पेश गरेको मिति	जम्मा आय (कारोवार) रकम रु	कर योग्य आय रु.	दाखिला गरको कर रकम रु
२०७८.१२.१३	४१९,२४२.००	०.००	०.००

(सहचर)
२०७८/१२/१५
(कस अधिकृत)

पुनश्च: यो प्रमाणपत्र त्यस फर्म/उद्योग कम्पनी/संस्थाले पेश गरेको विवरणको आधारमा जारी गरिएको छ। पेश भएको आय विवरण छानविनम परेमा आयकर ऐन, २०५८ को दफा १०१ बमोजिम संशोधित कर निर्धारण हुन सक्ने जानकारी गराइन्छ।


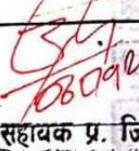
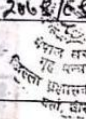
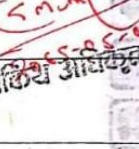

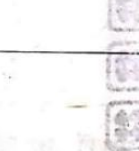

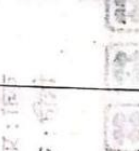

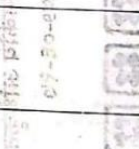



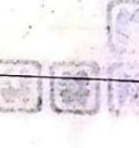
Annex 4

संस्था को नाम : पिस फोर दलितस फाउन्डेसन, नेपाल (P4D NEPAL), सखुवा प्रसोनी गा.पा.-०५, महुवन, पर्सा

दर्ता नं : २२१७

दर्ता मिति : २०७७-०६-२७

नविकरण

नविकरण गरेको मिति	दर्ता प्रमाणपत्र वहाल रहने अवधि	नविकरण दस्तुर	अधिकारीको दस्तखत
<div style="text-align: center;">  <p>०७/१२/१९</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>
<div style="text-align: center;">  <p>२०७८/०७/०८</p> </div>	<div style="text-align: center;"> <p>२०७८ सालको प्रमाणपत्र</p> <p>नविकरण गरिएको</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>
<div style="text-align: center;">  <p>२०७८/०७/०८</p> </div>	<div style="text-align: center;"> <p>२०७८ सालको प्रमाणपत्र</p> <p>नविकरण गरिएको</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>
<div style="text-align: center;">  <p>२०७८/०७/०८</p> </div>	<div style="text-align: center;"> <p>२०७८ सालको प्रमाणपत्र</p> <p>नविकरण गरिएको</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>
<div style="text-align: center;">  <p>२०७८/०७/०८</p> </div>	<div style="text-align: center;"> <p>२०७८ सालको प्रमाणपत्र</p> <p>नविकरण गरिएको</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>
<div style="text-align: center;">  <p>२०७८/०७/०८</p> </div>	<div style="text-align: center;"> <p>२०७८ सालको प्रमाणपत्र</p> <p>नविकरण गरिएको</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>
<div style="text-align: center;">  <p>२०७८/०७/०८</p> </div>	<div style="text-align: center;"> <p>२०७८ सालको प्रमाणपत्र</p> <p>नविकरण गरिएको</p> </div>	<div style="text-align: center;"> <p>०७/०७/२०७८/०७/०८</p> <p>२०७८ सालको प्रमाणपत्र</p> </div>	<div style="text-align: center;">  <p>सहायक प्र. जि. ज.</p> </div>